

## GOVERNMENT OF KARNATAKA

No. FD 25 SRP 91

Karnataka Government Secretariat,  
Vidhana Soudha,  
Bangalore, dated 1st February 1993

## OFFICIAL MEMORANDUM

Sub :— Karnataka Civil Service (Automatic grant of special promotion to senior scale of pay) Rules 1991 -  
Coming of -

## Ref :—

- (1) Notification No. FD 25 SRP 91 dated 29.10.1991.
- (2) Notification No. FD 25 SRP 91 dated 4.1.1993.

With a view to provide some relief to Government servants who are otherwise eligible for promotion but stagnate in the same post held by them without any promotion for a total continuous service of not less than fifteen years, the State Government introduced with effect from 1.6.1991, the Karnataka Civil Service (Automatic grant of special promotion to senior scale of pay) Rules, 1991 and the Karnataka Civil Service (Automatic grant of special promotion to senior scale of pay) (Amendment) Rules, 1992 to regulate grant of Senior Scale of Pay.

2) It has been brought to the notice of Government that there is considerable delay in some departments in extending the benefit of senior scale of pay to the employees for want of clarification in this regard from Government. With a view to facilitate the Appointing Authorities to extend the benefit of Senior Scale of pay to the eligible employees without any delay, the salient features of the Karnataka Civil Services (Automatic grant of Special Promotion to Senior Scale of pay) Rules, 1991 and the amendment to the said rules issued are given below :—

- (a) A Government servant holding a post carrying scale of pay specified in column (2) or selection time scale of pay granted under Karnataka Civil Service (Time Bound Advancement) Rules, 1983 in column (3) of the table under sub-rule (3) of Rule (1) of the Karnataka Civil Service (Automatic grant

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of special promotion to senior scale of pay) Rules, 1991 and continues in the same post without any promotion for 15 years is eligible for grant of senior scale of pay. The details of the pay scales and the Selection Time Scale of pay are given in the annexure to this Official Memorandum.

- (b) Senior Scale of Pay means the Scale of pay next above the Selection Time Scale of pay granted under the Karnataka Civil Service (Time Bound Advancement) Rules, 1993 in respect of the post held by the Government servant. In case where the Selection Time Scale of pay granted under the Karnataka Civil Service (Time Bound Advancement) Rules, 1983 in respect of the post held by the government servant is identical to the scale of pay of the promotional post, the scale of pay of such promotional post is to be granted as senior scale of pay ;
- (c) For the purpose of eligibility to the senior scale of pay, the Government servant should have satisfactory record of service. The satisfactory record of service has to be determined in the same manner as suitability for promotion is determined ;
- (d) The service which counts for the purpose of determining seniority in the cadre for promotion only has to be taken into account in computing the period of 15 years prescribed for grant of senior scale of pay.

The service rendered as Local Candidate and that rendered under the Work Charged Establishment or any other former cadre or post in the department or service which does not count for the purpose of determining seniority cannot be taken into account in computing the period prescribed for Senior Scale of pay ;

Note :-- 15 years of service for this purpose need not be computed from the date of grant of Selection Time Scale under the scheme of Time Bound Advancement.

- (e) For the purpose of Senior Scale of pay, a Government servant should be qualified and eligible for promotion in accordance with the rules of recruitment applicable to the post where there is avenue for promotion. In other words, the Government servant should have also passed the departmental Examinations or other Examinations prescribed, if any, for promotion to the next higher post.
- (f) Passing of the Kannada Language or any service Examination need not be insisted upon for grant of Senior Scale of pay to Group 'D' employees holding the scale of pay of Rs. 780-1040 or the posts specified in Schedule IV of the Karnataka Civil Service (Classification, Control and Appeal) Rules, 1957 or the Group 'D' employees in the Selection Time Scale of pay granted under the Karnataka Civil Service (Time Bound Advancement) Rules, 1983 :
- (g) (i) However, there is no need to insist upon passing the academic or professional examinations prescribed for promotion to the higher post. For example, a Group 'D' employee can be considered for promotion to the Second Division post if he possesses the SSLC qualification; a Primary School Teacher can be considered for promotion to the cadre of Secondary School Assistant if he possesses basic degree qualification; a typist can be considered for promotion to the cadre of Stenographer if he possesses the Senior Shorthand qualification; and a Physical Education Teacher Grade-II can be considered for promotion to the cadre of Physical Education Teacher Grade-I if he possesses the qualification of basic degree and diploma in Physical Education.
- (ii) In the type of cases mentioned above, the employees cannot be considered to have regular avenues of promotion, because acquisition of

higher academic/professional qualification is a pre-requisite condition for eligibility for promotion. In these cases, the benefit of the Senior Scale of pay can be given without insisting upon acquiring the academic/professional qualification ;

- (iii) If a Government servant is required to pass the Kannada Language examination to earn increments in the scale of pay applicable to the post held by him, it has to be insisted upon for grant of Senior Scale of pay.
- (g) The pay of Government servant who is allowed the benefit of Senior Scale of pay has to be fixed at the next stage in the Senior Scale of pay. In cases where the Selection Time Scale of pay and the scale of pay of the promotional post is identical or same, the Government servant should be allowed fixation of pay in the same scale under Rule 42 (b) of Karnataka Civil Service Rules on grant of Senior Scale of pay. The pay may be refixed on the date on which the Government servant would have drawn normal increment in accordance with the provisions of rule 42 B of Karnataka Civil Services Rules. However, in the case of a Government servant who had reached the maximum of the scale of pay applicable to the post held by him, his next increment in the senior scale of pay will accrue after the completion of the incremental period of twelve months ;
- (h) Since grant of special promotion to senior scale of pay is not regular promotion to higher cadre, the Government servant will continue to discharge the duties attached to the post held by him. The pay of a Government servant who gets regular promotion after 15 years i.e., after getting senior scale of pay has to be fixed in the scale of pay of the promotional post in accordance with Rule 42 B of Karnataka Civil Services Rules.

be considered to have a regular avenue of promotion, because acquisition of higher academic/professional qualification is a prerequisite condition for eligibility for promotion.

In exercise of the powers conferred by Rule 7 of the Karnataka Civil Services (Time-bound Advancement) Rules 1983, Government are now pleased to order that acquisition of higher academic or professional qualification wherever it is prescribed for promotion to higher posts need not be insisted upon for the purpose of grant of the selection the scale of pay to the employees under the scheme of Time-bound Advancement.

However, passing of the Kannada Language and Service examinations, if any, prescribed for the posts held by the Government employees or for the higher posts in the regular avenue of their promotion should be insisted upon for grant of the selection time scale of pay under the scheme of Time-bound Advancement.

By Order and in the Name of the  
Governor of Karnataka,

**N. T. MANNUR**

Under Secretary to Government,  
Finance Department (II).

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ಕರ್ನಾಟಕ ಸರ್ಕಾರ  
ಆರ್ಥಿಕ ಸಚಿವಾಲಯ

10/4/83  
T-B

ವಿಷಯ :- ಕಾಲಬದ್ಧ ಮುಂಬಡತಿ

ಉಲ್ಲೇಖ :

- (1) ಸರ್ಕಾರಿ ಆದೇಶ ಕ್ರಮಾಂಕ ಎಫ್‌ಡಿ 88 ಎಸ್‌ಆರ್‌ಪಿ (ಸಿಎಸ್‌ಸಿ) 81 ದಿನಾಂಕ 27ನೇ ಮಾರ್ಚ್ 1982.
- (2) ಸರ್ಕಾರಿ ಅಧಿನಿಯಮ ಕ್ರಮಾಂಕ ಎಫ್‌ಡಿ 105 ಎಸ್‌ಆರ್‌ಪಿ (ಸಿಎಸ್‌ಸಿ) 82 ದಿನಾಂಕ 8ನೇ ಜೂನ್ 1983.

ಪ್ರಸ್ತಾವನೆ :

ಕಾಲಬದ್ಧ ಮುಂಬಡತಿ ಯೋಜನೆಯಲ್ಲಿ ಆಯ್ಕೆಯ ಪೇಶನ ಕ್ರೇನೆಯನ್ನು ಮಂಜೂರು ಮಾಡಲು ನಿಗದಿ ಪಡಿಸಿರುವ ಸೇವಾ ಅವಧಿಯನ್ನು ಕಡಿತಗೊಳಿಸಬೇಕೆಂಬ ಕರ್ನಾಟಕ ರಾಜ್ಯ ಸರ್ಕಾರಿ ನೌಕರರ ಸಂಘದ ಕೋರಿಕೆಯನ್ನು ಸರಕಾರವು ಪರಿಶೀಲಿಸಿತು.

ಸರ್ಕಾರಿ ಆದೇಶ ಕ್ರಮಾಂಕ ಎಫ್‌ಡಿ 60 ಎಸ್‌ಆರ್‌ಪಿ 84, ಬೆಂಗಳೂರು, ದಿನಾಂಕ 23ನೇ ಆಗಸ್ಟ್ 1984.

ಕಾಲಬದ್ಧ ಮುಂಬಡತಿ ಯೋಜನೆಯಲ್ಲಿ ಆಯ್ಕೆಯ ಪೇಶನ ಕ್ರೇನೆಯನ್ನು ಮಂಜೂರು ಮಾಡಲು ನಿಗದಿಪಡಿಸಿರುವ 12 ವರ್ಷಗಳ ಸೇವಾ ಅವಧಿಯನ್ನು 10 ವರ್ಷಗಳಿಗೆ ಇಳಿಸಲು ಸರಕಾರವು ಆದೇಶಿಸಿದೆ.

- (2) ಈ ಆದೇಶವು ದಿನಾಂಕ 1ನೇ ಏಪ್ರಿಲ್ 1984ರಿಂದ ಜಾರಿಗೆ ಬರುವುದು.
- (3) ಕರ್ನಾಟಕ ಸರ್ಕಾರಿ ಸೇವಾ (ಕಾಲಬದ್ಧ ಮುಂಬಡತಿ) ನಿಯಮಗಳು, 1983ರಕ್ಕೆ ಅವಶ್ಯಕವಾದ ತಿದ್ದುಪಡಿಯನ್ನು ಪ್ರತ್ಯೇಕವಾಗಿ ಮಾಡಲಾಗುತ್ತದೆ.

ಕರ್ನಾಟಕ ರಾಜ್ಯಪಾಲರ ಆದೇಶದ ಮೇರೆಗೆ  
ಮತ್ತು ಅವರ ಹೆಸರಿನಲ್ಲಿ,

ನಾ. ತ. ಮಣ್ಣೂರ,  
ಸರ್ಕಾರದ ಅಧೀನ ಕಾರ್ಯದರ್ಶಿ,  
ಆರ್ಥಿಕ ಇಲಾಖೆ.